



## REFERENCE QUESTIONNAIRE

\_\_\_\_\_ has recently applied to work as a high school volunteer for the Fowler Camp and Retreat Center and has given your name as a reference source. This work would be in a residential camp setting providing program for youth grades 3-9. It would be helpful if you would answer the following questions.

1. Do you know the applicant personally? If yes, in what situation? (work, church, friend...)
2. Have you seen this person demonstrate teamwork and/or leadership abilities? \_\_\_ If yes, describe.
3. Please comment on this person's communication skills.
4. Please describe this person in terms of reliability and responsibility.
5. What skill/talents have you observed this person demonstrate?
6. Is there anything you are aware of from this person's past which would make him or her unsuited for working with or around children?
7. What other information would you share that should be considered in hiring this individual?

Date: \_\_\_\_\_

Signed \_\_\_\_\_

Thank you for taking time to complete this questionnaire. It is critical to the Fowler ministry that we have good, qualified, Christian leadership. The information you have provided will be kept confidential and will help in making this decision. Please return to: Kent Busman, 1790 Grand Blvd., Schenectady, NY 12309.